



# Peace Officer Selection Process

*Thank you for considering a career opportunity as a Peace Officer with the California Department of Corrections and Rehabilitation (CDCR). The selection process takes approximately six months to complete. Prompt responsiveness and timely participation by the candidate will help to meet this timeframe. To be eligible for appointment, candidates must be successful in each of the following selection components:*

- **Scoring Category Worksheet** (Weighted 100%) - To start the application process, you will need to submit an Application with a Scoring Category Worksheet (SCW) either online at [www.cdcr.ca.gov](http://www.cdcr.ca.gov) or via a hardcopy application through the U.S. mail. If you achieve a passing score on the SCW, you will be scheduled for the appropriate written examination. This is the only selection component that is scored.

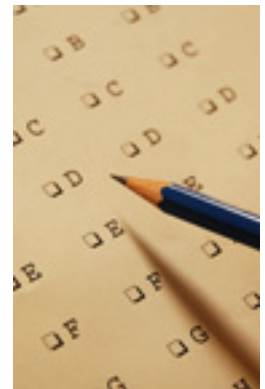
- **Written Test** (Pass/Fail) - The initial written examination is designed to evaluate your skills in the area of grammar, spelling, punctuation, reading comprehension, and basic mathematics. Study guides for governmental examinations are available at libraries and bookstores. Youth Correctional Counselor candidates will also be tested on their knowledge of behavior and counseling techniques.

- **Written Peace Officer Psychological Examination [POPE]** (Info Used In Oral POPE Interview) - This exam consists of a series of questions whereby you respond based upon your personal preference.

- **Vision Test** (Pass/Fail) - If you do not have 20/20 vision in each eye, you will need a written certification from your optometrist or ophthalmologist indicating that your vision is correctable to 20/20 in each eye. For further detail please see Vision Requirements Fact Sheet at:

<http://www.cdcr.ca.gov/CareerOpportunities/POR/FormsFactSheetsAndInformationSheets.html>

- **Physical Abilities Test (PAT)** (Pass/Fail) - The purpose of the various PAT tests utilizing a stationary bike and exercise equipment are to determine the applicant's ability to sprint 100 yards in no more than 19 seconds, to complete a 500-yard run in two minutes and twenty seconds, to determine the candidate's ability to drag an unconscious person weighing approximately 165 pounds 20 feet in 20 seconds or less after running 500 yards and to pick up and carry a stretcher containing a person weighing approximately 185 pounds, with the assistance of one other person.



- **Background Investigation** (Pass/Fail) - The background investigation begins with a Background Investigator reviewing your Personal History Statement (PHS) with you to ensure information is complete and accurate and to identify any issues that may lead to a candidate's disqualification. It takes approximately 90 days to complete the background investigation. A complex background investigation, or a background investigation with serious issues, may exceed this timeframe. The PHS can be found at the following web-link:

<http://www.cdcr.ca.gov/CareerOpportunities/For/FormsFactSheetsAndInformationSheets.html>

- **Oral Peace Officer Psychological Examination** (POPE) (Pass/Fail) - Once your background investigation has been cleared, the information is sent to the State Personnel Board (SPB) to schedule your Oral POPE interview. You will be contacted by a member of the SPB, Psychological Screening Unit, to schedule your Oral POPE interview.

- **Pre-Employment Medical Examination** (PEM) (Pass/Fail) - This is a complete physical exam conducted by medical doctors under contract to the CDCR to evaluate your overall physical health.

- **Appointment Process** - After successfully completing all of the aforementioned selection components, candidates are placed on a certification list, which gives them eligibility to be appointed to the next upcoming Academy.

- **Academy Assignment** - Assignment to one of the CDCR adult or juvenile institutions is based on departmental need; whenever possible, candidates are assigned to an institution close to their home.



Please visit our web site at [www.cdcr.ca.gov](http://www.cdcr.ca.gov) for additional information on the CDCR and Peace Officer positions.

You may also call our TOLL-FREE telephone number, **1-866-232-JOBS (5627)**, to speak with our Customer Service Staff. Information regarding the status of your application will be available approximately three weeks after submission.

Information regarding additional employment opportunities is available at the following:

1-888-232-4584	Health Care opportunities with the CDCR
1-916-322-2694	General employment opportunities with the CDCR

[www.spb.ca.gov](http://www.spb.ca.gov)

For information about other jobs with the State Of California